

MINUTES

CARBON LEHIGH INTERMEDIATE UNIT
BOARD OF DIRECTORS

**CARBON LEHIGH INTERMEDIATE UNIT #21
4210 INDEPENDENCE DRIVE
SCHNECKSVILLE, PA**

WEDNESDAY, MAY 19, 2014

7:00 P.M.--CLIU BOARD MEETING --CLIU BOARD ROOM

Meeting No. 532

CALL TO ORDER

President Robert Bold called the five hundredth and thirty-second meeting of the Carbon Lehigh Intermediate Unit Board of Directors to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance followed the call to order.

ATTENDANCE

Board Members in Attendance: Debra Lamb, Penny Hahn, Francee Fuller, Walter Schulz, Raymond Follweiler, Jr., Darryl Schafer, Clarence Myers, Anthony DeMarco, Robert E. Bold, Mary Ziegler, Kathleen Parsons, Gerard Grega, and Owen Eberhart, Jr.
Board Members Absent: Wayne Wentz. Staff: Michele Borland, Nicole Borland, Diane L. Carfara, Tee Decker, Dr. Elaine E. Eib, Philip Fiore, Dr. Charlotte Golden, Andrew Lechman, Deborah Popson, Kim Talipan, and Uldis Vilcins. Also in attendance was Ellis Katz, Esq., Solicitor.

APPROVAL OF THE APRIL 30, 2014 CLIU BOARD OF DIRECTORS MEETING MINUTES

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the minutes of the April 30, 2014 meeting as presented, amending the following Personnel Matter as follows:

Retirement – Resignation due to retirement, of the following:

Ruth Yesik, Instructional Assistant, effective the close of business **August 1, 2014** (not *August 31, 2014* as previously approved) [11 Years of Service]; and

Susan Case, Instructional Assistant, effective the close of business **August 1, 2014** (not *August 31, 2014* as previously approved) [29 Years of Service].

Moved: Penny Hahn; Seconded: Darryl Schafer; Vote: Yes – 13; No – 0; Abstentions – 0; Absent – 1.

BOARD PRESIDENT'S REPORT

President Bold reported that the Board Secretary will be emailing an electronic evaluation for the Executive Director to all Board members by May 21, 2014. Evaluation forms are due back to Mr. Bold by June 6, 2014. A copy of Dr. Eib's accomplishments of the 2013-2014 year was offered to each Board member to aid in the completion of her evaluation.

Lastly, Mr. Bold noted that PSBA is forming a committee to review intermediate units and career & technical institutes with the purpose of finding ways that they can offer assistance/programs to these entities.

CORRESPONDENCE TO THE BOARD/CLIU UPDATE

Board Correspondence

Dr. Eib shared the following Board Correspondence with the Board:

An email was received from Nadine Schmidt, CLIU Vehicle Driver; and Shannon Siegfried, Vehicle Aide; commending Jim Steber for his assistance with some difficult students on the bus;

Next, an email was received from a Maureen Yoachim, parent of one of our early intervention students, thanking Allissa Pelligrini, CLIU Speech Therapist, for her outstanding work with her son diagnosed with Childhood Apraxia of Speech;

The final email was sent to Melissa Johnson, Supervisor, and Kristine Thornburg, Special Education Teacher, from Randy Ziegenfuss, Assistant Superintendent, Salisbury Township School District, thanking them for sharing information on the Project SEARCH program with their Curriculum and Technology Committee; and lastly,

Each Board member received their district's Child Count Information for May, 2014.

CLIU Update

Dr. Eib noted numerous CLIU end-of-the year events: retirement celebration on May 21; and the PAIU State Conference to be held from May 28-30. Lastly, Dr. Eib reported that she will be attending CLIU graduation ceremonies scheduled for the Enhanced Autism class on June 4th; LLAS/CLAS/ACLAS program on June 6th; and the Project SEARCH graduation on June 13th. Board members will be notified of the dates of upcoming graduation ceremonies via email.

YOUTH FORESTRY CAMP #2 PRESENTATION

Deb Popson, Director, Special Programs and Services, and Nicole Borland, Supervisor of Auxiliary Services, shared information on CLIU's Youth Forestry Camp #2 (YFC #2) program housed at Hickory Run State Park in White Haven, PA. YFC #2 is a residential, short-term facility for adjudicated delinquent male youth under the auspices of the Pennsylvania Department of Education and the Department of Welfare, with educational services provided by CLIU #21. The YFC #2 facility currently houses 25 students ranging in age from 14-21. Coursework provided to the students includes language arts, reading, IC3 training, 3D printing, and Computer Numerical Control (CNC) machining. The Mission Statement of the Camp is "who you can become is more important than where you are." CLIU's educational program provides the students with the groundwork needed to obtain a GED.

Ms. Borland focused her presentation on the Building Trades and Business Technology programs at the Camp having recently received manufacturing machinery/CNC and 3D printing equipment. The students have embraced these programs, one of which gives them the opportunity to learn a trade such as cabinet etching. With the 3D printer, students were tasked with writing a non-fiction children's book and then creating models of items in their stories with this printer. Ms. Borland shared some of the student's creations with the Board. She also noted that each of the students is very proud of the skill levels that they have achieved on this new equipment and the motivation it has created for their futures.

AUDIENCE INPUT ON AGENDA

There was no Audience Input on the Agenda.

EXECUTIVE SESSION

An Executive Session was called for to discuss personnel matters at 7:21 p.m.

The CLIU Board of Directors meeting reconvened at 7:27 p.m.

FISCAL MATTERS

- **MOTION:** The Carbon Lehigh Intermediate Unit Board of Directors approves the following fiscal matters as presented:

Treasurer's Report

Treasurer's Report for the month ended April 30, 2014 as presented.

Ratifying Payment of Bills—April 22, 2014 to May 11, 2014

Ratifying payment of bills from April 22, 2014 to May 11, 2014 in the amount of \$3,630,945.93.

Payment of Bills

Payment of bills for May 19, 2014 as listed: Bills for Approval – 05/19/14 - \$858,324.96.

Moved: Clarence Myers; **Seconded:** Raymond J. Follweiler, Jr.; **Vote:** Yes – 13; No – 0; Abstentions – 0; Absent – 1.

PERSONNEL MATTERS

- **MOTION:** The Carbon Lehigh Intermediate Unit Board of Directors approves the following personnel matters as presented:

Resignations

Resignation of the following person(s):

Bruce Koch, Emergency Employment Substitute Vehicle Driver/Vehicle Assistant, effective the close of business April 23, 2014.

Tina Becker, Instructional Assistant, effective the close of business May 9, 2014.

Barbara Wentz, Instructional Assistant, effective the close of business May 8, 2014.

Rebecca Watson, Teacher, effective the close of business June 30, 2014.

Paul Young, Vehicle Assistant, effective the close of business April 29, 2014.

Kelly Ruch, Vehicle Driver, effective the close of business April 25, 2014.

Karen Gursky, Vehicle Driver/Vehicle Assistant, effective the close of business May 7, 2014.

Janet Lawrence, Substitute Instructional Assistant, effective the close of business May 16, 2014.

Cathy Smith, Instructional Assistant and Therapeutic Staff Support Worker (AA), effective the close of business May 23, 2014.

Retirement

Resignation, due to retirement, of the following person(s):

Daryl Phifer, Substitute Cleaning Staff and Substitute Utility Staff, effective the close of business July 1, 2014 (20 Years of Service).

Sherry Beitler, Secretary, effective the close of business June 30, 2014 (12 Years of Service).

Marilen Moser, Vehicle Assistant, effective the close of business September 2, 2014 (21.5 Years of Service).

New Position(s)

Approve the following new position(s):

Transportation Pool 250 Full-time/Part-time Van Drivers, Mini-Bus Drivers, Bus Drivers, and Vehicle Assistants for the 2014-2015 fiscal year.

PERSONNEL MATTERS (continued)

New Position(s) (continued)

Instructional Assistant Pool 250 Full-time/Part-time Instructional Assistants for the 2014-2015 fiscal year.

One (1) Full Time Autism Support Interventionist.

Three (3) Full Time Emotional Support Interventionists funded by Safe School Healthy Student Grant terminating June 30, 2017.

Position Transfer

Position transfer of the following persons:

Molly Flood, Assistant Director of Special Programs and Services, position transfer to Supervisor Special Programs and Services, at an annual salary of \$91,004, prorated for the 241-work day year, effective July 1, 2014 (Replacement for Vaughn Shappell, Retired; CORE Budget).

Transfer of Entity Consensual Suspension

Approve the following person(s) for Transfer of Entity Consensual Suspension:

Ean Costenbader, Teacher, according to the Transfer of Entity Act, pending his hiring by the Whitehall-Coplay School District, effective the first day of the 2014-2015 Whitehall-Coplay School District school year.

Full-Time Employment

Full-Time Employment of the following person(s):

Ruth Ann Bramich, (CDL), at the hourly rates of \$13.61/Mini Bus and \$14.04/Bus Driver, effective April 30, 2014 (Transportation Budget).

Part-Time Employment

Part-Time Employment of the following person(s), up to 29 hours per week:

Erin Doherty-Faust, Reading Specialist, Itinerant, at the daily rate of \$259.38, effective May 6, 2014 (Replacement for Elizabeth Kate Gosselin, Resigned; Non Public Budget; Tenured).

Joanna Bredlau, Instructional Assistant, Coplay Early Childhood Center, at the hourly rate of \$11.22, effective May 20, 2014 (IA Pool; Early Intervention Budget).

Donna Ramos, Instructional Assistant, Troxell Building, at the hourly rate of \$10.47, effective May 20, 2014 or upon receipt of pending paperwork (IA Pool; Early Intervention Budget).

Melissa Rosario, Instructional Assistant, Parkland High School, at the hourly rate of \$11.22, effective May 20, 2014 or upon receipt of pending paperwork (IA Pool; Singleton Budget).

Unpaid Leave

Grant an Unpaid Leave to the following person(s):

Brenda Breiner, Certified Occupational Therapy Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning May 16, 2014 and ending on June 19, 2014 with a return to work date of June 20, 2014.

Melissa Isom, Instructional Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning April 22, 2014 and ending May 29, 2014 with a return to work date of May 30, 2014.

Change of Date—Unpaid Leave

Change of Date for an Unpaid Leave for the following person(s):

PERSONNEL MATTERS (continued)

Change of Date—Unpaid Leave (continued)

Edward Patterson, Vehicle Driver/Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning April 4, 2014 with a change of end date from May 1, 2014 to May 14, 2014 with a return to work date of May 15, 2014.

Karen Gursky, Vehicle Driver/Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning March 18, 2013 with a change of end date from May 1, 2014 to May 7, 2014.

Support Teacher

Payment per the CLEA contract, to the following support teacher(s) on March 31, 2015:

<u>Support Teacher(s)</u>	<u>Scholar(s)</u>
Lisa Longenbach	Rosemary Lamparella

Payment per the CLEA contract, to the following support teacher on April 30, 2015:

<u>Support Teacher(s)</u>	<u>Scholar(s)</u>
Adrienne Strohl	Beth Serrano

Emergency Employment

Emergency employment of the following person(s) for the 2013-2014 and 2014-2015 fiscal years, up to 29 hours per week:

Mary Brennan, Substitute Teacher and Instructional Assistant, at the board approved rates, effective April 30, 2014.

Lynn Sheehan, Substitute Instructional Assistant, at the board approved rate, effective May 7, 2014.

Substitutes

Approve the following substitutes for the 2013-2014 and 2014-2015 fiscal years, up to 29 hours per week:

Substitute Teacher

Michael Hartmann

Substitute Utility Staff

Ruth Ann Bramich
Brenda Christman
Crissy Frey
Kelly Green
Roxanne Haas
Melissa Miller
Terry Miller
Marva Sapp
Tina Starling
Donna Szakacs
Veronica Szuchyt
Katrina Wotring

Substitute Instructional Assistants

Elizabeth Lamm
Tina Becker

Provider 50 Personnel Pool

Provider 50 Personnel Pool, casual employment, on an as-needed basis, for the 2013-2014 and 2014-2015 fiscal years, at the board approved rates for the position(s) listed, up to 29 hours per week:

PERSONNEL MATTERS (continued)

Provider 50 Personnel Pool (continued)

Kristen Zellner/Therapeutic Staff Support Worker (BA)
Jason West/Behavioral Specialist (Master's)/Mobile Therapist/Outpatient
Therapist (Master's)
Emilie Klinger/Therapeutic Staff Support Worker (BA)
Jenna Kirsch/Therapeutic Staff Support Worker (BA)
Thomas O'Donnell/Behavioral Specialist (Licensed)
Mary Rourke-Duffy/Behavioral Specialist (Licensed)
Susan Barradale/Behavioral Specialist (Master's)/Behavioral Specialist
(Licensed)
Jacqueline Panarello/ Behavioral Specialist (Master's)/Mobile Therapist
Jennifer Petrosky/Behavioral Specialist (Master's)/Mobile Therapist

Summer Employment Pool Professional Staff

Summer Employment Professional Personnel Pool, on an as-needed basis,
September 1, 2013 to August 31, 2014 at the appropriate hourly/daily rate or
board approved rate, up to 29 hours per week:

Steven Vigilanti

Summer Employment Pool Support Staff

Summer Employment Support Personnel Pool, on an as-needed basis,
September 1, 2013 to August 31, 2014 at the appropriate hourly/daily rate or
board approved rate, up to 29 hours per week:

Elizabeth Lamm

Emily Luca

Transportation Summer Employment

Approve the following 2014 Transportation Summer Employment Vehicle
Assistants at the appropriate hourly rate:

Katrina Wotring
Mary Lou Sherel
Nancy Serfass
Erica Rehrig
Martha Malick
Michele Kulp
Henry Fusselman
Ralph Fisher

Approve the following 2014 Transportation Summer Employment Vehicle
Drivers/Vehicle Assistants at the appropriate hourly rate:

John Zarkowski
Tina Starling
Dean Serfass
Deborah Ruch
Gerard Rauch
Kathleen Pelliciotta
Brenda Pekurny
Terry Miller
Melissa Miller
Rebecca McMullen
Susan Horn
Pamela Dankanich
Brenda Christman
Mary Walters
Susan Perkins
Leonard Berger

PERSONNEL MATTERS (continued)

Emergency Employment

Emergency employment of the following person(s) for the 2014-2015 fiscal year, up to 29 hours per week:

Emergency Employment Substitute Job Coaches at the board approved rate:

Barbara Dopera
Marilyn Bair
Stacey Arthur

Emergency Employment Assistive Technology/Educational Consultants at the hourly rate of \$50:

Bonnie Young
Wendy Homlish

Emergency Employment Therapeutic Staff Support Worker (AA) at the board approved rate:

Stacey Arthur

Emergency Employment Therapeutic Staff Support Worker (BA)/Behavioral Specialist (Master's)/Mobile Therapist/Behavioral Specialist (Licensed) at the board approved rate:

Wendy Hauser

Emergency Employment Mobile Therapist/Outpatient Therapist (Licensed) at the board approved rate:

Jim Kochie

Emergency Employment Therapeutic Staff Support Worker (BA)/ Behavioral Specialist (Master's)/Mobile Therapist at the board approved rate:

Ruth Bishop-Vargo

Emergency Employment Vehicle Assistants at the rate of \$10.35 per hour:

Evangeline Greenzweig
Marian May
Sandra Pettit
Lucille Hudock

Emergency Employment Vehicle Drivers/Vehicle Assistants:

Harry Smith at the rates of \$11.39/Vehicle Assistant, \$15.24/Vehicle Driver, \$16.12/Mini Bus, and \$16.59/Big Bus

Nancy Keiser at the rates of \$15.24/Vehicle Assistant, \$17.11/Vehicle Driver, \$18.17/Mini Bus, and \$18.74/Big Bus

Carol Mohr at the rates of \$13.11/Vehicle Assistant, \$17.59/Vehicle Driver, \$18.61/Mini Bus, and \$19.17/Big Bus

Dale Evans at the rates of \$13.11/Vehicle Assistant, \$20.34/Vehicle Driver, \$21.54/Mini Bus, and \$22.19/Big Bus

Wladimer Schumada at the rates of \$10.72/Vehicle Assistant, \$16.11/Vehicle Driver, \$17.12/Mini Bus, and \$17.64/Big Bus

Walter Neidermeyer at the rates of \$10.71/Vehicle Assistant and \$14.32/Vehicle Driver

Margaret Deibert at the rates of \$10.71/Vehicle Assistant and \$14.37/Vehicle Driver

Daniel Marchetto at the rates of \$10.35/Vehicle Assistant, \$13.82/Vehicle Driver, \$14.61/Mini Bus, and \$15.04/Big Bus

Jane Neeb at the rates of \$10.72/Vehicle Assistant, \$15.20/Vehicle Driver, \$16.13/Mini Bus, and \$16.64/Big Bus

PERSONNEL MATTERS (continued)

Emergency Employment (continued)

Emergency Employment Driver Education Teachers at the rate of \$23.25 per hour, on an as needed basis:

Daniel Weaver
Bonnie Bortz

Emergency Employment Substitute Secretary at the board approved rate:

Barbara Dopera

Emergency Employment Contracted Secretary at the rate of \$18 per hour:

Marilyn Shephard

Emergency Employment School Psychologist at the rate of \$50 per hour:

Randy Rice
Janet Waxmonsky

Emergency Employment Summer Employment Pool Professional Staff at the board approved rate:

Barry Friebolin
Diane Guesto
Randall Swanson
Ann Trombetta

Emergency Employment Substitute Teachers at the board approved rates:

Barry Friebolin
Mark Steber

Emergency Employment Substitute Teacher and Instructional Assistant at the board approved rate:

Ann Trombetta

Emergency Employment Substitute Instructional Assistants at the board approved rate:

Barbara Dopera
Mildred Zacharda
Shirley Trowbridge

Emergency Employment Contracted Speech Therapists at the hourly rate of \$50 per hour:

Phoebe Sechrist
Evelyn McCullian
Jeanette Holohan
Louisa Sarge
Sharon Listwa
Carol Lesusky
Vicki Tarwater

Emergency Employment Contracted Speech Therapist at the hourly rate of \$40 per hour:

Gene Semanoff

Emergency Employment Homebound Instruction Professional Staff at the board approved rate:

Ann Trombetta

Emergency Employment Special Education Supervisor at the rate of \$55 per hour:

Thomas Mullen

Emergency Employment Contracted Teacher at the rate of \$50 per hour:

Natalie Reichl

PERSONNEL MATTERS (continued)

Emergency Employment (continued)

Emergency Employment Occupational Therapist at the rate of \$50 per hour:

Jacqueline Wertman

Emergency Employment Guidance Counselor at the rate of \$50 per hour:

Audrey Dyer

Contracted Services

Contract with the following person for the 2014-2015 fiscal year, at the rate of \$20 per hour, up to 8 hours per week:

Contracted District Behavioral Support

Colin Derrico

Contract with the following person(s) for the 2014-2015 fiscal year, up to 29 hours per week:

Contracted Behavioral Support Assistant at the rate of \$17.00 per hour:

Ashley Trexler

Contracted Teacher, Hearing Impaired at the appropriate hourly rate:

Julie Friedrich

Contracted Instructional Assistant at the rate of \$11 per hour:

Heidi Buss

Contracted Professional Interpreters at the appropriate hourly rate:

Kathrine Friedrich

Jacqueline Funk

Contracted Educational Interpreters at the appropriate hourly rate:

Pauline Griffith

Susan Arndt

Alicia Nestor

Wendy Kish

Brittany Johnson

LeaAnn Rex

Debra Tice

Mark Hartley

Barbara Keck

Contracted Language Interpreter at the rate of \$20 per hour:

Maani Nemeh

Contracted Educational Audiologist at the appropriate hourly rate:

Bonnie Whitebread

Contracted Safety Care Trainers at the appropriate hourly rate:

Natalie Krebs

Karen Newton

Julie Cavanaugh

Jennifer Parker

Contracted Educational Consultants at the appropriate hourly rate:

Donna Hibshman

Theresa Geisel

Leanne Lorenzo

Donna Halpin

Danielle Argot

Wendy Smith

PERSONNEL MATTERS (continued)

Contracted Services (continued)

Contracted Certified Occupational Therapy Assistant, at the rate of \$26 per hour:

Carol Swartz

Contracted Speech Therapists

Sandra McLaine, at the rate of \$45.54 per hour

Aimee Shank, at the rate of \$38 per hour

Contracted GED Testing Proctor at the rate of \$30 per hour:

Ray Choley

Contracted Driver Education Teachers at the rate of \$23.25 per hour:

John Conrad

Paul Stewart

Jerry Radocha

Peter Sherman

Ean Costenbader

Damon Rex

James Haines, IV

Robert Clark

Michael Jarczynski

Craig Waters

Patrick Price

Matthew Brown

Stephen Ott

Scott Bauer

Contracted Special Programs & Services Media Technician at the rate of \$11 per hour:

Jeffrey Miller

Contracted Itinerant Teacher at the rate of \$44 per hour:

Kristyn Off

Contracted Therapeutic Autistic Support at the rate of \$20 per hour:

Joanne Harmon

Joseph Doster

Contracted Absence Coordinator:

Kimberly Ardle, at the rate of \$15.99 per hour

Ann Quilling, at the rate of \$12.85 per hour

Contracted CPI Instructors at the appropriate hourly rate:

Peter Rile

Suzanne Hammond

Donna Halpin

Michael Sharkazy

Contracted School Psychologists at the appropriate hourly rate:

Jennifer Parker

Janine Wargo

Behavioral Support

Approve the attached list of Behavioral Support at the rate of \$20 per hour, up to 29 hours per week, for the 2014-2015 fiscal year.

Homebound Instruction & Instruction In-The-Home Pool Support Staff

Approve the following person to provide Homebound Instruction & Instruction In-The-Home Pool Support, for the 2014-2015 fiscal year, on an as needed basis, at the appropriate hourly rate or board approved rate, up to 29 hours per week:

Audra Krakoski

PERSONNEL MATTERS (continued)

Homebound Instruction & Instruction In-The-Home Pool Professional Staff

Approve the attached list of the Homebound Instruction & Instruction In-The-Home Pool Professional Staff, for the 2014-2015 fiscal year, on an as needed basis, at the appropriate hourly rate or board approved rate, up to 29 hours per week.

Substitutes

Substitutes of the following person(s) for the 2014-2015 fiscal year, up to 29 hours per week:

Substitute Secretaries

Kathleen Garcia
Patricia Forte
Joelle Pearson
Jacquelyn Novicki
Patricia Blöse

Substitute Vehicle Assistants

Geraldine Van Buskirk
Barbara Steiger
Michelle Skrapits

Substitute Vehicle Drivers/Vehicle Assistants

Connie Wentz
Michael Nemeth
Paula Kloö

Substitute Professional Interpreters

Kathleen Hagen
Karyn Haines

Substitute Educational Interpreters

Julie Corbett
Kerri Smith
Bonnie Jo Leidy
Jillian Dziack

Substitute Cleaning Staff

Candy Everett
Edward Klusaritz, Jr.
Cheryl Schumada
Carol Snyder
Daniel Smith
Beth Bachman

Substitute Van Mail Driver

Ronald Paret

Substitute Teachers

Dianne Moser
Judith Crouse

Substitute Instructional Assistants

Michelle Antiga
Christine Baldassano
Clara Ballesteros
Janice Bauer
Alina Capote
Julia Elsesser
Kris Maiella
Elizabeth Mireles
Fatha Mohamed

PERSONNEL MATTERS (continued)

Substitutes (continued)

Substitute Instructional Assistants (continued)

Betty Montrella
Jacqueline Oertner
Emily Price
Michael Rile
Alycia Scebelo
Nayer Shokrani

Substitute Utility Staff

Lisa Beers
Darlene Bellis
Bonnie Bergstresser
Richard Breidegam
Suzanne Busocker
Karen Delong
Lisa Diehl
Robin Distler
David Dunton
Thomas Fabian
Gary Hafer
Dianne Hartranft
John Harvan
Sally Hauser
Jack Hoffman
Randy Horn
Melody Kline
Edward Klusaritz, Jr.
Walter Lang
Bernadette Maliko
Linda Marlatt
Gary Muffley
Terry Peters
Dale Pugh
Donna Rex
Diana Rimbey
Karla Ripkey
Cheryl Schumada
Karen Shellhammer
Judith Sitarchyk
Donna Smith
Karen Smith
Mary Smith
Kathryn Strausberger
Susan Strohl
Jerry Voletto

Substitute Teachers and Instructional Assistants

Approve the attached list of Substitute Teachers and Instructional Assistants for the 2014-2015 fiscal year at the board approved rates, up to 29 hours per week.

Provider 50 Personnel Pool

Approve the attached list of Provider 50 Personnel Pool, casual employment, on an as-needed basis, up to 29 hours per week, for the 2014-2015 fiscal year, at the board approved rates for the position(s) listed.

Transportation Summer Employment Vehicle Drivers/Vehicle Assistants

Approve the attached lists for 2014 Transportation Summer Employment at the appropriate hourly rate.

PERSONNEL MATTERS (continued)

Substitute Rates

Approval of 2014-2015 Substitute Teacher, Substitute Instructional Assistant, and Substitute Job Coaches:

Substitute Teacher

01-05 days	\$15.00 per hour
06-20 days	\$15.75 per hour
21-40 days	\$17.25 per hour
41-70 days	\$18.00 per hour
71-100 days	\$19.50 per hour
101-150 days	\$24.00 per hour
151 or more days	\$30.75 per hour

Substitute Instructional Assistant \$11.00 per hour

Substitute Job Coach Rate \$11.45 per hour

Provider 50 Personnel Pool Rates

Approve the following Provider 50 Personnel Pool rates for 2014-2015:

Direct Client Contact Rates

Therapeutic Staff Support Aide	\$10 per hour
Therapeutic Staff Support Worker (AA)	\$14 per hour
Therapeutic Staff Support Worker (BA)	\$17 per hour
Therapeutic Autistic Support Worker (TAS)	\$20 per hour
Case Worker	\$20 per hour
Mobile Therapist	\$30 per hour
Behavioral Specialist (PhD)	\$35 per hour
Behavioral Specialist (BCBA)	\$33 per hour
Behavioral Specialist (Licensed)	\$32 per hour
Behavioral Specialist (Master's)	\$30 per hour
Case Manager	\$30 per hour
Licensed Clinical Psychologist	\$48 per hour
Outpatient Therapist (Licensed)	\$36 per hour
Outpatient Therapist (Master's)	\$32 per hour
Outpatient Therapist (Bachelor's)	\$22 per hour

Staff Consultation/Supervision Meeting Rates

Therapeutic Staff Support Aide	\$10 per hour
Therapeutic Staff Support Worker (AA)	\$10 per hour
Therapeutic Staff Support Worker (BA)	\$10 per hour
Case Worker	\$10 per hour
Mobile Therapist	\$15 per hour
Behavioral Specialist (PhD)	\$17 per hour
Behavioral Specialist (BCBA)	\$16 per hour
Behavioral Specialist (Licensed)	\$16 per hour
Behavioral Specialist (Master's)	\$15 per hour
Case Manager	\$15 per hour
Licensed Clinical Psychologist	\$24 per hour
Outpatient Therapist (Licensed)	\$18 per hour
Outpatient Therapist (Master's)	\$16 per hour
Outpatient Therapist (Bachelor's)	\$11 per hour

Extended Summer Staff Employment Pool Rates

Approve the following hourly rates for Extended School Staff not employed in a full-time or part-time capacity from September 1, 2013 to August 31, 2014:

Professional Staff

Bachelor's Degree	\$32.00
Master's Degree	\$34.00

PERSONNEL MATTERS (continued)

Extended Summer Staff Employment Pool Rates (continued)

Support Staff

Bachelor's Degree	\$10.75
College Credits	\$10.50
High School	\$ 9.75
Other	\$ 9.75

Homebound Instruction/Instruction In-The-Home Pool Professional Rates

Approve the hourly rate of \$30 for Homebound Instruction/Instruction In-The-Home Professional Staff not employed in a full-time or part-time capacity for the 2014-2015 fiscal year.

Homebound Instruction/Instruction In-The-Home Pool Support Staff Rates

Approve the hourly rate of \$10 for Homebound Instruction/Instruction In-The-Home Pool Support Staff not employed in a full-time or part-time capacity for the 2014-2015 fiscal year.

Hourly Substitute Rate for 2014-2015

Approve an increase of 2% for the following substitutes on their 2013-2014 hourly rate: secretary, utility staff, cleaning staff, delivery person, educational interpreter, van mail driver, professional interpreter, vehicle assistant and vehicle driver/vehicle assistant for the 2014-2015 fiscal year.

2014-2015 CLIU Staff Benefits

Approve the list of Benefit Changes for Full-Time Managers, CLIU Professionals, CLIU Supervisors, CLIU Support Staff, and Part-Time CLIU Professionals, for the 2014-2015 fiscal year, as presented.

2014-2015 CLIU Staff Salaries

Approve a 2.25% increase on salaries and hourly rates for CLIU Managers, CLIU Supervisors, CLIU Professionals, and CLIU Support Staff for the 2014-2015 fiscal year.

2014-2015 CLIU Director Salary

Approve a 2014-2015 salary increase for Andrew Lechman, Director of Business Services and Michele Borland, Director of Human Resources equal to the percentage received by Act 93 members in the Director Category.

Moved: Debra Lamb; Seconded: Anthony DeMarco; Vote: Yes – Lamb, Hahn, Fuller, Schulz, Follweiler, Schafer, Myers, DeMarco, Bold, Ziegler, Parsons, and Grega; No – Eberhart; Abstentions – 0; Absent – Wayne Wentz. Motion carried.

APPROVAL TO ENTER INTO AN INDEPENDENT CONTRACT FOR THE 2014-2015 FISCAL YEAR

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors grants permission to enter into an Independent Contract with the following person(s) for the 2014-2015 fiscal year, effective upon execution of Independent Contractor Agreement:

Consulting Psychiatrists at the rate of \$105 per hour:

Dr. Ronald Krisch
Dr. Anil Saxena
Dr. Larry Dumont

Joanne Boschi, Pediatric Nurse Practitioner, at the rate of \$50 per hour for up to 50 hours per month;

Ron Slivka, Consulting Certified Registered Nurse Practitioner (CRNP), at the rate of \$60 per hour;

APPROVAL TO ENTER INTO AN INDEPENDENT CONTRACT FOR THE 2014-2015 FISCAL YEAR (continued)

Kenneth Kindya, Licensed Psychologist, at the rate of \$190.00 per completed evaluation, \$80.00 per hour of supervision and \$25.00 per addendum to evaluation.

Moved: Mary Ziegler; Seconded: Walter Schulz; Vote: Yes – 13; No – 0; Abstentions – 0; Absent – 1.

ADOPTION OF PROGRAMS AND SERVICES

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors shall adopt a program of services for the period July 1, 2014 through June 30, 2015, and submit such program of services for the next school year to the Secretary of Education in accordance with Sections 906-A and 914-A. The services listed below are those that we have been providing:

- Continuing Professional Education
- Curriculum Development
- Strategic Planning
- Human Resources
- Educational Technologies Services
- Management Services

Moved: Francee Fuller; Seconded: Penny Hahn; Vote: Yes – 13; No – 0; Abstentions – 0; Absent – 1.

UNFINISHED BUSINESS

Nominating Committee Report

The CLIU Board Nominating Committee is seeking nominations for CLIU Board officers. If interested in nominating a member, please contact Anthony DeMarco and Francee Fuller, members of the Nominating Committee, by June 6, 2014.

NEW BUSINESS

The first reading of the 300 Series Policies (300-350), Administrative Employees, as noted below, was accomplished. These policies will be brought before the Board in June for a second reading and to adopt as policy.

<u>Policy #</u>	<u>Policy Name</u>
301	Creating a Position
302	Employment of Executive Director and Assistant Executive Director/Assistant to the Executive Director
303	Employment of Director of Business Services and Human Resources
304	Employment of Administrators
307	Disciplinary Guidelines
308	DELETE – Employment Contract
309	DELETE – Assignment and Transfer
310	Abolishing a Position
311	DELETE – Suspensions and Furloughs
312	Evaluation of Executive Director
313	Evaluation of Administrative Employees
314	DELETE – Pre-Employment Physical Examination
315	DELETE – Disqualification by Reason of Health
315	Sick Days
316	Parenting Leave
317	DELETE – Disciplinary Procedures
319	Outside Activities
323	Smoking
324	Personnel Files
325	Dress and Grooming

NEW BUSINESS (continued)

- 326 Complaint Policy
- 327 **DELETE** – Management Team
- 328 **DELETE** – Wage and Salary
- 333 **DELETE** – Professional Growth Guidelines
- 334 **DELETE** – Sick Leave
- 335 **DELETE** – Maternity/Parenting Leave
- 338 Sabbatical Leave
- 339 Uncompensated Leave
- 344 Continuing Health Care for Retirees
- 346 Alcohol and Drug-Free Workplace
- 348 Sexual Harassment
- 350 **DELETE** – Disability Medical Leave

BOARD SHARING

The Board members discussed the following:

- Penny Hahn – has there been an increase in attendance/grades in districts that currently have uniform policies. Panther Valley noted an increase in attendance but not sure whether or not it is related to the uniform policy; however, parents and staff have been appreciative of the policy. Allentown has not seen an increase as the uniform policy has not been reviewed in comparison to student attendance/grades. They do, however, feel that the policy has been beneficial to the Allentown School District;
- Darryl Schafer – had the opportunity to visit the charter school within the Northwestern Lehigh School District;
- Kathleen Parsons – asked how many districts currently have student representatives on their boards. The Allentown, Catasauqua Area, Northwestern Lehigh, Panther Valley, Parkland and Salisbury Township School District CLIU Board member representatives noted that they do have student representation on their boards; and
- Mary Ziegler – thanked the CLIU Project SEARCH group for making a presentation to the Salisbury Township School District Curriculum Committee.

LEGISLATIVE UPDATE

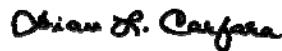
Mr. Bold reported:

- that the Legislature is out of session until June 2, 2014; and
- reminded each Board member to vote in the upcoming primaries.

ADJOURNMENT

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors meeting adjourned at 8:15 p.m. Moved: Penny Hahn; Seconded: Gerard Grega; Vote: Yes – 13; No – 0; Abstentions – 0; Absent – 1.

Respectfully submitted,



(Mrs.) Diane L. Carfara
Board Secretary

NEXT MEETING

MONDAY, JUNE 16, 2014

**Carbon Lehigh Intermediate Unit
4210 Independence Drive
Schnecksville, PA 18078**

7:00 P.M. – Regular Board Meeting – CLIU Board Room

BEHAVIORAL SUPPORT 2014-2015

David Abruzzi	Jane Funari	Kayla Petronella
Anne Angelella	Chelsea Grant	Ryan Phillips
Kathy Beidleman	Anthony Haddad	Brian Polaha
Karin Bevan	Michael Hartmann	Nora Reinhard
Deborah Bond	Tami Hunsicker	Anthony Romano
Gerald Douglas Case II	Melissa Hunter	Colleen Schenkenberger
Christopher Craig	Brittany Hutchings	Ty Schessler
Kristen Croll	Ashtyn Juracka	Jared Schrantz
Anthony Damiano	Linda Kelly	Schenley Slabonik
Colin Derrico	Mary Kemmerer	Andrea Smith
Rachel Diehl	Brittini Kholi	Carrie Putiri Smith
Leona Duffy	Lisa Kistler	Samantha Solomon
Paul Eible	Kristy Kratzer	Anthony Tapler
Connie Eldridge	Joshua Lang	Christine Tretter
Lori Fairchild	Jan Llewellyn	Christa Vrabel
Jennifer Fandl	Elaine McCarthy	Ann Waibel
Kayleigh Feist	Jeffrey Moessinger	Sandra Wetherhold
Elizabeth Fox	Elizabeth Patterson	Jessica Woods
Jason Fritzinger	Marita Perea	

HOMEBOUND INSTRUCTION & INSTRUCTION IN-THE-HOME POOL—
PROFESSIONAL STAFF 2014-2015

Colleen Besz	Emily Kleintop	Kimberly Rentschler
Ean Costenbader	Carley Knappenberger	Danielle Roland
Gail Delillo	Natalie Krebs	Mary Scheel
Nora Deppen	Lisa Longenbach	Jane Seng
Lynn Digiacomio	Patricia Lorkowski	Christine Siekonik
Corinne Durange	Jayne Luca	Karen Stancick
Patricia Eckert	Janine Lusch	James Steber, Jr.
Adelaide Erschen	Robin McGeehan	Patricia Stoneback
Molly Flood	Barbara Merdinger	Ashley Swerdon
Shannon Frycklund	Rebecca Miller	Kristine Thornburg
Susan Gair Luciano	Sheila Parnell	Terri Trotter
Bethann Garcia	Christina Pellak	Holly Yon
Donna Getz	Tracy Poremba	Kristina Young
Michele Hawk	Mary Lou Pribic	Carissa Young
Melissa Johnson	Michelle Price	

SUBSTITUTE TEACHERS AND INSTRUCTIONAL ASSISTANTS 2014-2015

Kathryn Anthony	Shaun Flynn	Michelle Moyer
Kristan Avila	Lauren Ganser	Madhavi Murty
Lisa Bartel	Rosemary Gieseke	Leslie Rahm
Annette Benedetto	Robert Giordano	Mary Raymond
Heidi Brough	Mari Gruber	Jeffrey Reed
Christina Burroughs	Mary Lou Harvan	Linda Richards
Carol Collins	Marianne Hawk	Marie Rosahac
Maryann Columbus	Ines Heuser	Pamela Schiaffo
Robin Cunningham	Jane Hittner	Cathryn Seachrist
Donna Decesaris	Ann Janders	Roobhenn Smith
James Dilg	Courtney Krempasky	Patricia Sottolano
John Edelman	Melissa Lawson	Heather Stay
Lenny Edi	Roderick Lowe	Virginia Stevenson
Anna Filippova	James Matlack	Ann Waibel
Jacqueline Flashnick	Chrystal Mohr	Larry Wetzel

PROVIDER 50 PERSONNEL POOL 2014-2015

David Abruzzi	Therapeutic Staff Support Worker (BA)
Jamie Ahner	Therapeutic Staff Support Worker (AA)
Erin Alulis	Therapeutic Staff Support Worker (BA)
Michael Anderson	TSS/BS/MT/BS(Licensed)
Kathryn Anthony	TSS/BS(Master's)/MT
Melody Arndt	Therapeutic Staff Support Aide
Kathy Baker	Therapeutic Staff Support Worker (BA)
Linda Ballard	Therapeutic Staff Support Worker (BA)
Robyn Barbosa	BS(Master's)/MT
Lisa Bartel	Therapeutic Staff Support Worker (BA)
Laura Beck	Therapeutic Staff Support Worker (BA)
Kathy Beidleman	Therapeutic Staff Support Worker (BA)
Kaitlin Bevan	Therapeutic Staff Support Worker (BA)
Stacy Bowman	Therapeutic Staff Support Worker (BA)
Anna Boyle	TSS/BS/MT/BS(Licensed)
Joanna Bredlau	Therapeutic Staff Support Worker (BA)
Karen Brooks Wells	TSS/BS(Master's)/MT/CM/OT (Licensed)
Lindsay Brown	Therapeutic Staff Support Worker (BA)
Cindy Carr	Therapeutic Staff Support Worker (BA)
Kevin Carroll	BS(Master's)/MT
Michelle Childs-Healy	BS(Master's)/MT
Carol Collins	Therapeutic Staff Support Worker (BA)
Nicole Creveling	TSS/BS/MT/BS (Licensed)
Colin Derrico	TSS/BS/MT/BS (Licensed)
Nicole Diaz	Therapeutic Staff Support Worker (BA)
Rachel Diehl	Therapeutic Staff Support Worker (BA)
Deborah Dieter	Therapeutic Staff Support Worker (AA)
Allyse Dimattia	Therapeutic Staff Support Worker (BA)
Marianne Dorsey	Therapeutic Staff Support Worker (AA)
Joseph Doster	Therapeutic Staff Support Worker (BA)
Leona Duffy	Therapeutic Staff Support Worker (BA)
Patricia Eck	Therapeutic Staff Support Worker (BA)
Dana Egan	TSS/BS/MT/ BS (Licensed)
Paul Eible	Therapeutic Staff Support Worker (BA)
Connie Eldridge	Therapeutic Staff Support Worker (BA)
Melody Engel	TSS/BS/MT/BS (Licensed)
Joyce Erlandsen	TSS/BS(Master's)/MT
Lori Fairchild	Therapeutic Staff Support Worker (BA)
Kayleigh Feist	Therapeutic Staff Support Worker (BA)
Lauryn Flamisch	TSS/BS/MT/BS (Licensed)
Heidi Freeman	Therapeutic Staff Support Worker (BA)
Kathrine Friedrich	Therapeutic Staff Support Worker (BA)
Wendy Fritz	Therapeutic Staff Support Worker (AA)
Sara Gaeta	Therapeutic Staff Support Worker (BA)
Mark Gans	TSS/BS(Master's)/MT
Lauren Ganser	Therapeutic Staff Support Worker (BA)
Louise Gardam	Therapeutic Staff Support Worker (BA)
Courtney Gawrmys	Therapeutic Staff Support Worker (BA)
Jessica Geist	Therapeutic Staff Support Worker (BA)
Donna Getz	Therapeutic Staff Support Worker (BA)
Jennifer Glendenmeyer	TSS/BS(Master's)
Bonnie Glose	TSS/BS(Master's)/MT
Jennifer Gonzalez	Therapeutic Staff Support Worker (BA)
Barbara Haas-Givler	TSS/MT/BS (Master's)/(BCBA)
Anthony Haddad	Licensed Psychologist-Contracted
Nada Hallal	Therapeutic Staff Support Worker (BA)
Suzanne Hammond	Therapeutic Staff Support Worker (BA)
Michael Hammond	TSS/BS(Master's)/MT
Joanne Harmon	Therapeutic Staff Support Worker (BA)
Korina Hasbrouck	TSS/BS(Master's)/MT
Bilkis Hashim	Therapeutic Staff Support Worker (BA)

Karl Hertwig	Therapeutic Staff Support Worker (BA)
Meranda Hess	TSS/BS(Master's)/MT
Jessica Hoben	Therapeutic Staff Support Worker (BA)
Lindsey Horvath	Therapeutic Staff Support Worker (BA)
Robert Hovencamp	Therapeutic Staff Support Worker (BA)
Christopher Hudak	Therapeutic Staff Support Worker (BA)
Elizabeth Janos	BS(Master's)/MT
Chad Jarrah	BS(Master's)/MT
Yarcelly Jimenez	Therapeutic Staff Support Worker (BA)
Jenny Jimenez	TSS/BS(Master's)/MT
Tara Kane	Therapeutic Staff Support Worker (BA)
Linda Kelly	Therapeutic Staff Support Worker (BA)
Lisa Kistler	Therapeutic Staff Support Worker (BA)
Jill Kostenbader	MT/BS(Master's)/Psych
Kristy Kratzer	Therapeutic Staff Support Worker (BA)
Courtney Krempasky	BS(Master's)/MT
Victoria Kresh	TSS/BS(Master's)
Joel Kromer	TSS/BS (Master's)/MT
Corinna Labish-Bealer	Therapeutic Staff Support Worker (BA)
Andrea Laczó	TSS/BS/MT/BS (Licensed)
Timothy Leech	Therapeutic Staff Support Worker (BA)
Linda Leitgeb	BS(Master's)/MT/CM
Roberta Lewis	Therapeutic Staff Support Worker (BA)
Diane Lill	Therapeutic Staff Support Worker (AA)
Dana Lindsey	Therapeutic Staff Support Worker (BA)
Donna Lobach-Berger	Therapeutic Staff Support Worker (BA)
Amy Long	BS(Master's)/MT
Stacey Lorah	Therapeutic Staff Support Worker (BA)
Mary Luchansky	Therapeutic Staff Support Worker (BA)
Janine Lusch	TSS/BS(Master's)/MT
Mary Maloney	BS(Master's)
Margaret Mazur	Therapeutic Staff Support Worker (AA)
Ronald Mc Donald	Therapeutic Staff Support Worker (BA)
Jason McElmoyle	TSS/MT
Sheila McFarland	Therapeutic Staff Support Worker (BA)
Chris Mc Laughlin	Therapeutic Staff Support Worker (BA)
Ana Mendez	Therapeutic Staff Support Worker (AA)
Kerri Miller	BS(Master's)/MT
Jason Miller	Therapeutic Staff Support Worker (BA)
E Sue Motter	TSS/BS(Master's)/MT
Michele Nolter	Therapeutic Staff Support Worker (AA)
Marla Palonis	BS(Master's)/MT
Barbara Paporozzi	Therapeutic Staff Support Worker (BA)
Judy Paterson	Therapeutic Staff Support Worker (BA)
Elizabeth Patterson	Therapeutic Staff Support Worker (BA)
Kayla Petronella	TSS/BS/MT/BS (Licensed)
Kyle Porembo	Therapeutic Staff Support Worker (BA)
Noel Powell	Therapeutic Staff Support Worker (BA)
Kellie Price	TSS/BS(Master's)/MT
Patricia Rehrig	Therapeutic Staff Support Worker (BA)
Nora Reinhard	Therapeutic Staff Support Worker (BA)
Lisa Remaly	Therapeutic Staff Support Worker (BA)
Suzanne Rentschler	TSS/BS(Master's)/MT
Mary Riegel	TSS/BS/MT/BS(Licensed)
Rachel Robins	BS(Master's)/MT
Samuel Roman	Therapeutic Staff Support Worker (AA)
Debra Ross	TSS/BS(Master's)/MT
Jennifer Rufo	TSS/BS(Master's)/MT
Megan Sabo	Therapeutic Staff Support Worker (BA)
Sonya Salim	Therapeutic Staff Support Worker (BA)
Gayle Sarmir	Therapeutic Staff Support Worker (BA)
Suzanne Schaeffer	TSS/BS(Master's)/MT
Colleen Schenkenberger	Therapeutic Staff Support Worker (BA)

Ty Schessler	Therapeutic Staff Support Worker (BA)
Chelsey Schoch	Therapeutic Staff Support Worker (BA)
Renee' Schoch	Therapeutic Staff Support Worker (BA)
Jared Schrantz	Therapeutic Staff Support Worker (BA)
Lisa Schumacher	TSS/BS(Master's)/MT
Harry Schwartz	Therapeutic Staff Support Worker (BA)
Diane Sedgwick	TSS/BS(Master's)/MT
Michael Sharkazy	TSS/BS(Master's)/MT
Christine Sherwood	TSS/BS/MT/BS (Licensed)
Leslie Shotwell	Therapeutic Staff Support Worker (BA)
Christine Siekonic	Therapeutic Staff Support Worker (BA)
Beth Sigafos	Therapeutic Staff Support Worker (BA)
Sharon Snyder	Therapeutic Staff Support Worker (BA)
Samantha Solomon	Therapeutic Staff Support Worker (BA)
Samantha Stanton	Therapeutic Staff Support Worker (BA)
James Steber, Jr.	BS(Master's)/MT
Olga Stepanova	BS(Master's)/MT
Crystal Sterner	Therapeutic Staff Support Worker (BA)
Patti Jo Stoltzfus	Therapeutic Staff Support Worker (AA)
Rebecca Stone	Therapeutic Staff Support Worker (BA)
Deborah Stubbe	MT/BS(Master's)(PhD)
Sharon Studzienko	TSS/MT/BS(Master's)/(BCBA)
Anne Sverchek	Therapeutic Staff Support Worker (BA)
Ashley Swerdon	Therapeutic Staff Support Worker (BA)
Joan Thomas	BS(Master's)/MT
Richard Vargo	BS(Master's)/MT/CM
Ledonne Volz Wagstaff	TSS/BS(Master's) MT
Tyler Washburn	BS(Master's)/MT
Loni Weller	Therapeutic Staff Support Worker (BA)
Sandra Wetherhold	Therapeutic Staff Support Worker (BA)
Marijo Whalen	Therapeutic Staff Support Worker (BA)
Onalise Witty	Therapeutic Staff Support Worker (BA)
Jessica Woods	Therapeutic Staff Support Worker (BA)
Joshua Wuchter	Therapeutic Staff Support Worker (BA)
Holly Yon	Therapeutic Staff Support Worker (BA)
Mary Youndt	TSS/BS/MT/BS(Licensed)
Kristyn Yuknek	TSS/MT
Terri Zeoli	Therapeutic Staff Support Worker (BA)
Kate Zuber	Therapeutic Staff Support Worker (BA)

2014 TRANSPORTATION SUMMER EMPLOYMENT
VEHICLE ASSISTANTS

Peggy Balliet	Bernadette Maliko	Shannon Siegfried
Charlene Brundige	Gary Muffley	Christopher Stout
Larry Costenbader	Lorie Murch	Kathryn Strausberger
Karen Delong	Shirley Ortt	Michael Szakacs
Linda Fritzingner	Carol Overholt	Donna Szakacs
Betty Gruber	Patricia Rabenold	Veronica Szuchyt
Sally Hauser	Diana Rimbey	Noel Zellner
Randy Horn	Cheryl Schuler	Sharon Zellner
Shirley Johnson	Karen Shellhammer	
Sharon Kintz	Donna Shimoskie	

2014 TRANSPORTATION SUMMER EMPLOYMENT
VEHICLE DRIVERS/VEHICLE ASSISTANTS

Catherine Rang	Kelly Green	Robin Rimbey
Suzanne Busocker	Roxanne Haas	Karla Ripkey
Marliese Lichtenwalner	Gary Hafer	Dean Ritter
Lisa Beers	Dianne Hartranft	Marva Sapp
Denise Behler	John Harvan	Dennis Schlegel
Donna Behler	Jack Hoffman	Nadine Schmidt
Darlene Bellis	Karen Hough	Cheryl Schumada
Bonnie Bergstresser	Edward Klusaritz, Jr.	Judith Sitarchyk
Robin Bieling	Tris Kunkle	Donna Smith
Helmut Bieser	Walter Lang	Karen Smith
Beatrice Borrell	William Lesko	Mary Smith
Ruth Ann Bramich	Linda Marlatt	Jeryl Stout
Richard Breidegam	Ruth Marlatt	Susan Strohl
Debbie Christman	Edward Patterson	Sharon Taptich
Sharlene Conarty	Pamela Pelaez	Jerry Voletto
Eileen Dailey	Terry Peters	Katie Walck
Lisa Diehl	Charlotte Peters	David Weiss
Robin Distler	Roseann Pinto	Kimberly Williams
David Dunton	Dale Pugh	Penny Zastko
Thomas Fabian	Sonia Reabold	
Crissy Frey	Donna Rex	